

District Office of Human Resources
Diversity Report - Fall 2010

Educational Administrators

Asian	Black	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Other Non-White	Female	Male	Total
5	1	1	3	0	0	39	1	0	18	32	50
10.00%	2.00%	2.00%	6.00%	0.00%	0.00%	78.00%	2.00%	0.00%	36.00%	64.00%	

Tenured/Tenure Track Faculty

Asian	Black	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Other Non-White	Female	Male	Total
34	16	1	49	3	2	313	14	0	229	203	432
7.87%	3.70%	0.23%	11.34%	0.69%	0.46%	72.45%	3.24%	0.00%	53.01%	46.99%	

Part-Time Faculty

Asian	Black	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Other Non-White	Female	Male	Total
122	15	7	89	4	4	795	29	1	544	522	1,066
11.44%	1.41%	0.66%	8.35%	0.38%	0.38%	74.58%	2.72%	0.09%	51.03%	48.97%	

Classified Management

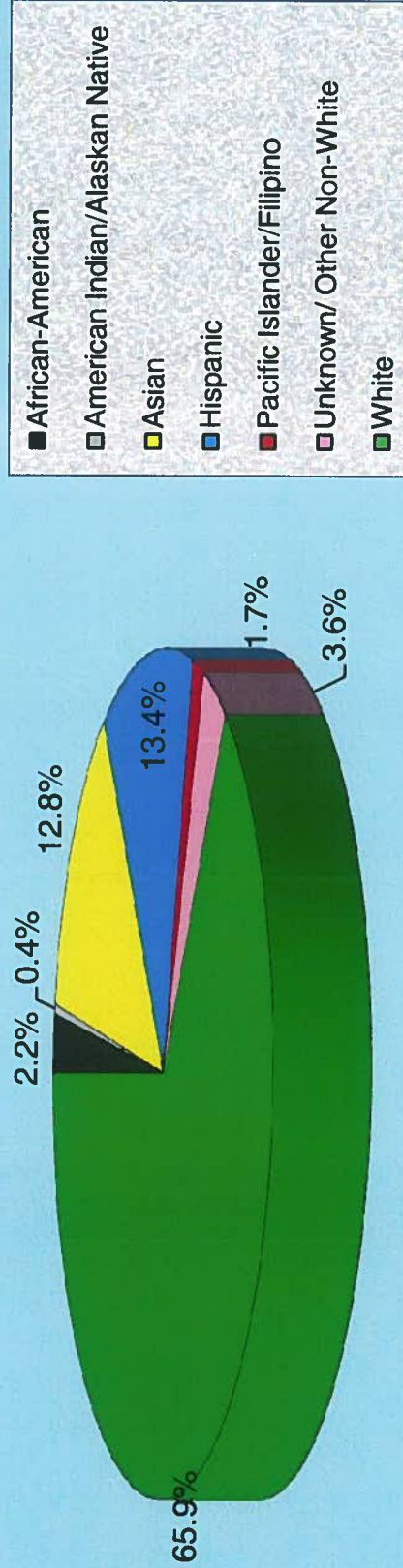
Asian	Black	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Other Non-White	Female	Male	Total
5	4	1	8	0	0	61	2	1	45	37	82
6.1%	4.88%	1.22%	9.76%	0.00%	0.00%	74.39%	2.44%	1.22%	54.88%	45.12%	

Classified Support

Asian	Black	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Other Non-White	Female	Male	Total
142	17	15	171	2	10	372	34	4	471	296	767
18.51%	2.22%	1.96%	22.29%	0.26%	1.30%	48.50%	4.43%	0.52%	61.41%	38.59%	

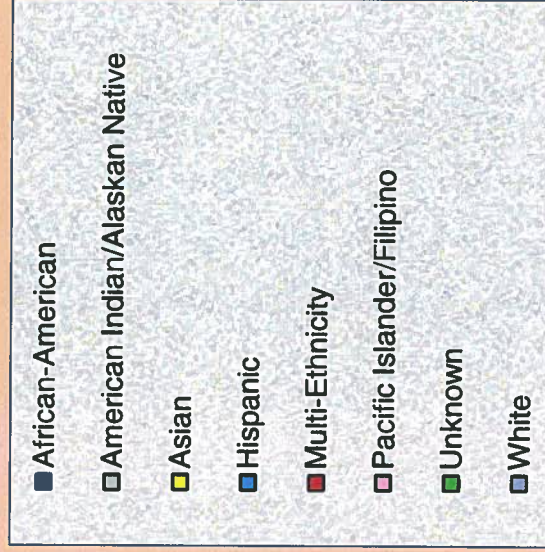
CCCD Employee Ethnicity - Fall 10

African-American	American Indian/Alaskan Native	Asian	Hispanic	Pacific Islander/Filipino	Unknown/ Other Non-White	White	Total
53	9	308	320	41	86	1,580	2,397
2.2%	0.4%	12.8%	13.4%	1.7%	3.6%	65.9%	100.0%



African-American	American Indian/Alaskan Native	Asian	Hispanic	Multi-Ethnicity	Pacific Islander/Filipino	Unknown	White	Total
1,209	234	12,650	11,179	1,403	1,191	2,007	18,670	48,543
2.5%	0.5%	26.1%	23.0%	2.9%	2.5%	4.1%	38.5%	100.0%

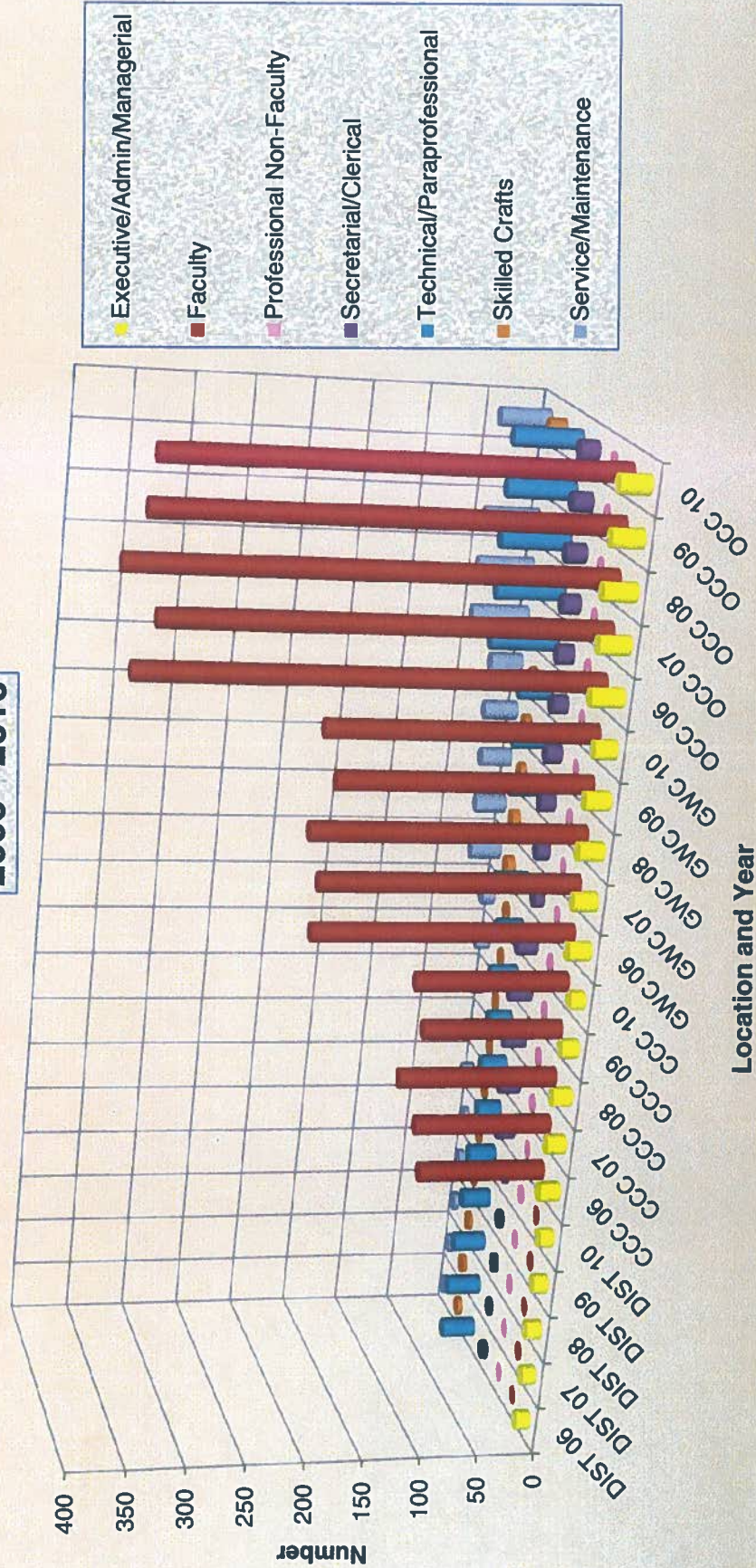
CCCD Student Ethnicity - Fall 10



Trends by Site - Men

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 11	DIST 12	DIST 13	DIST 14	DIST 15	DIST 16	DIST 17	DIST 18	DIST 19	DIST 20	DIST 21	DIST 22	DIST 23	DIST 24	DIST 25	DIST 26	DIST 27	DIST 28	DIST 29	DIST 30	DIST 31	DIST 32	DIST 33	DIST 34	DIST 35	DIST 36	DIST 37	DIST 38	DIST 39	DIST 40				
Executive/Admin/Managerial	12	12	13	12	12	12	12	17	16	16	14	12	12	19	20	21	21	19	27	26	28	27	26	28	27	26	28	27	26	28	27	26	28	27	26	28	27	26	
Faculty	0	0	0	0	0	109	117	135	119	130	222	220	231	213	227	383	366	396	379	375																			
Professional Non-Faculty	0	0	1	1	1	0	1	1	1	1	1	1	1	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Secretarial/Clerical	5	3	4	4	4	15	18	19	19	17	8	11	13	13	13	14	15	17	17	16																			
Technical/Paraprofessional	29	29	28	25	24	21	22	20	23	22	29	29	26	28	28	58	58	59	59	58																			
Skilled Crafts	4	4	3	2	2	2	2	2	2	2	7	7	5	6	5	13	12	13	15	15																			
Service/Maintenance	5	5	5	5	5	10	13	11	12	12	27	27	27	29	28	50	49	48	47	44																			

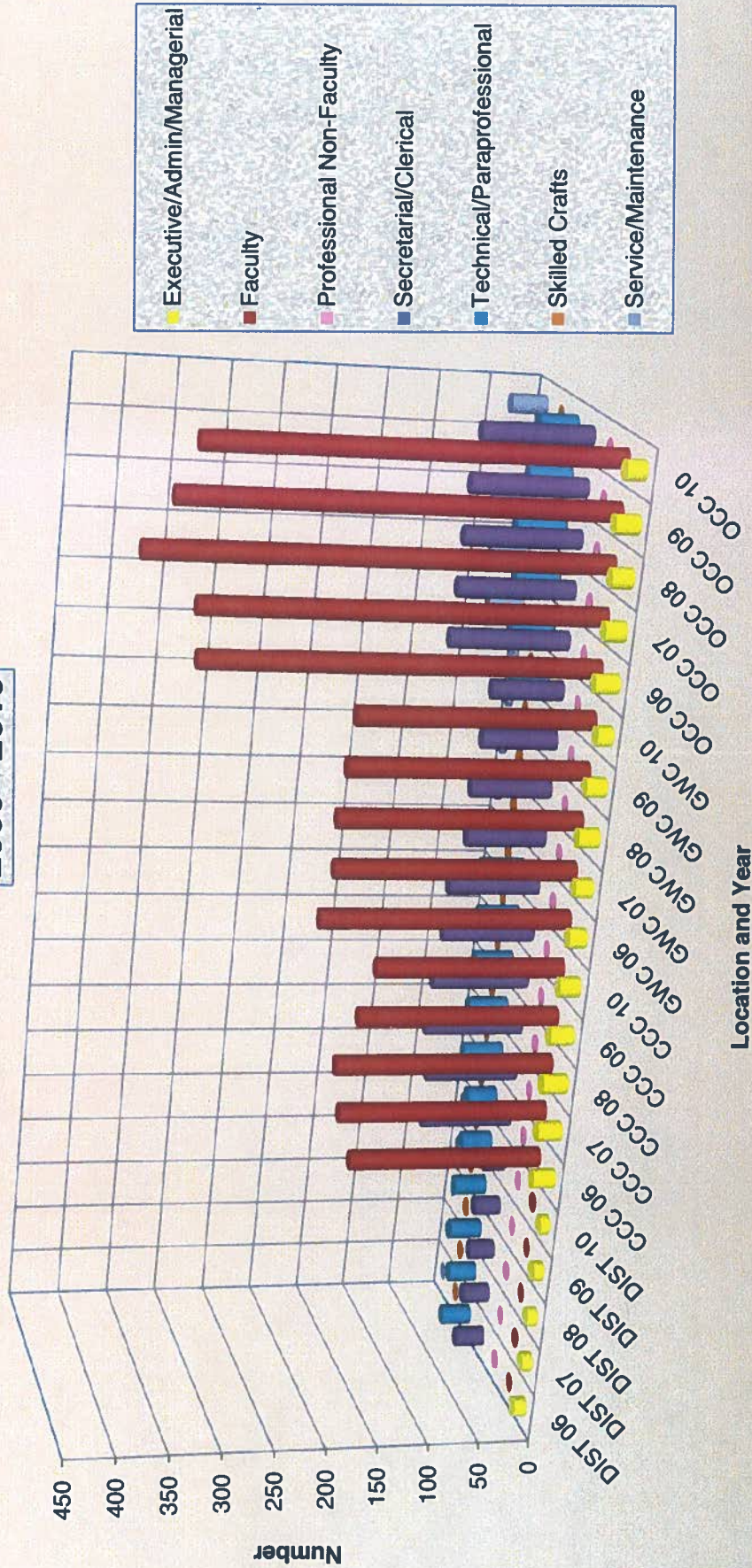
**Men
2006 - 2010**



Trends by Site - Women

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 10	DIST 09	DIST 08	DIST 07	DIST 06	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	12	10	10	10	9	22	23	24	23	20	17	17	20	19	15	23	20	20	20	20	20	23	19
Faculty	0	0	0	0	0	186	201	209	192	180	238	229	231	226	222	370	374	426	401	383	401	383	383
Professional Non-Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Secretarial/Clerical Technical/Paraprofessional	28	26	25	25	21	89	90	96	94	89	89	77	78	73	69	115	113	112	111	106	111	106	106
Skilled Crafts	29	27	31	32	30	30	39	39	38	40	43	47	42	42	37	42	43	48	42	37	42	37	37
Service/Maintenance	0	0	0	0	0	1	2	3	2	2	7	5	5	5	5	35	38	41	39	35	38	41	35

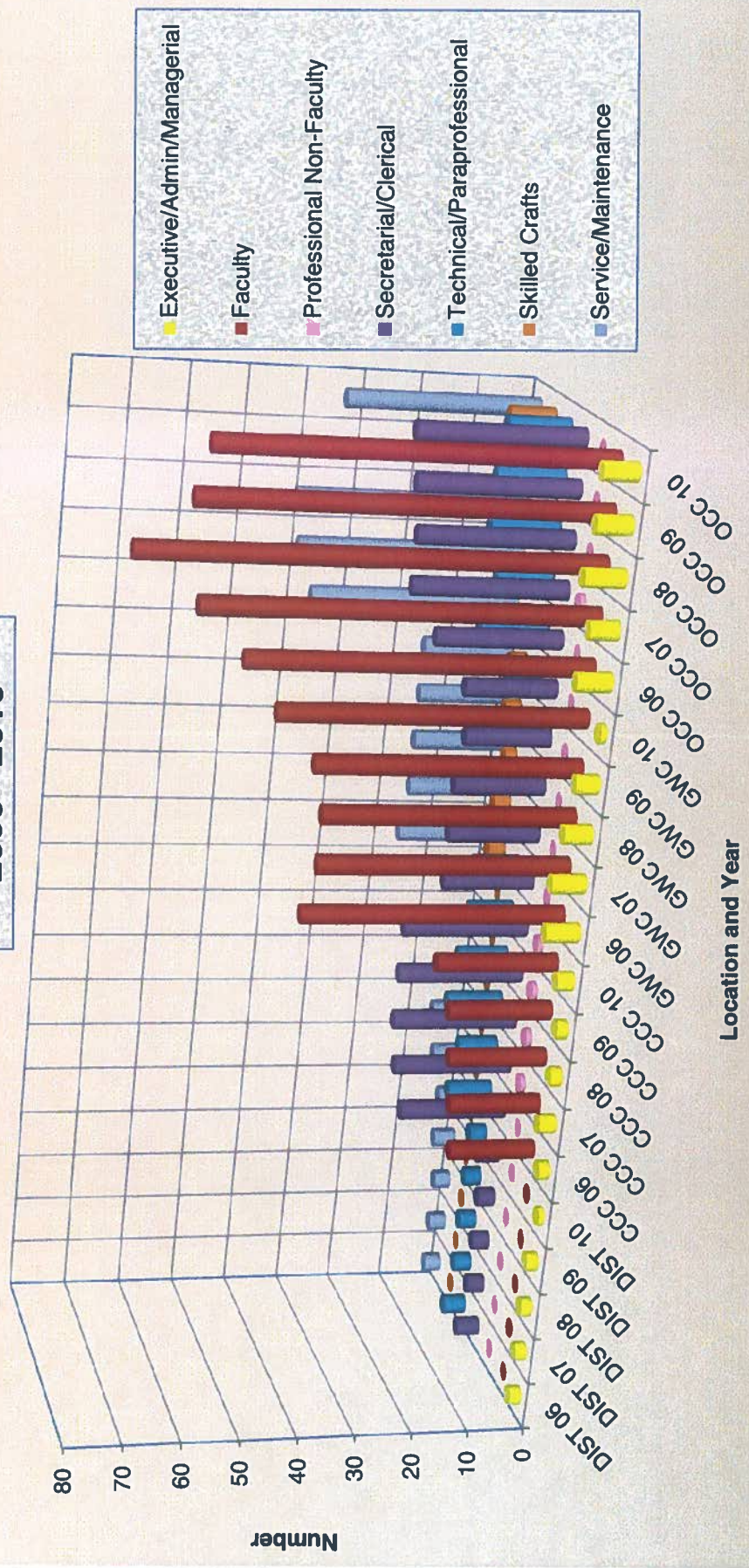
**Women
2006 - 2010**



Trends by Site – Hispanics/Latinos

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 06	DIST 07	DIST 08	CCC 09	CCC 10	CCC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	2	2	2	2	1	2	3	2	2	3										
Faculty	0	0	0	0	0	15	16	17	18	21	45	43	43	45	52	58	66	77	68	66
Professional Non-Faculty	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	1	0	0	0
Secretarial/Clerical	4	3	3	3	4	19	21	22	22	22	16	16	16	15	16	22	27	27	28	29
Technical/Paraprofessional	4	3	3	3	3	8	7	10	9	8	8	7	7	7	6	12	10	12	12	11
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	3	3	2	3	3	5	6	5	8	8
Service/Maintenance	3	3	3	4	4	6	7	6	7	7	17	16	16	16	16	37	40	41	38	34

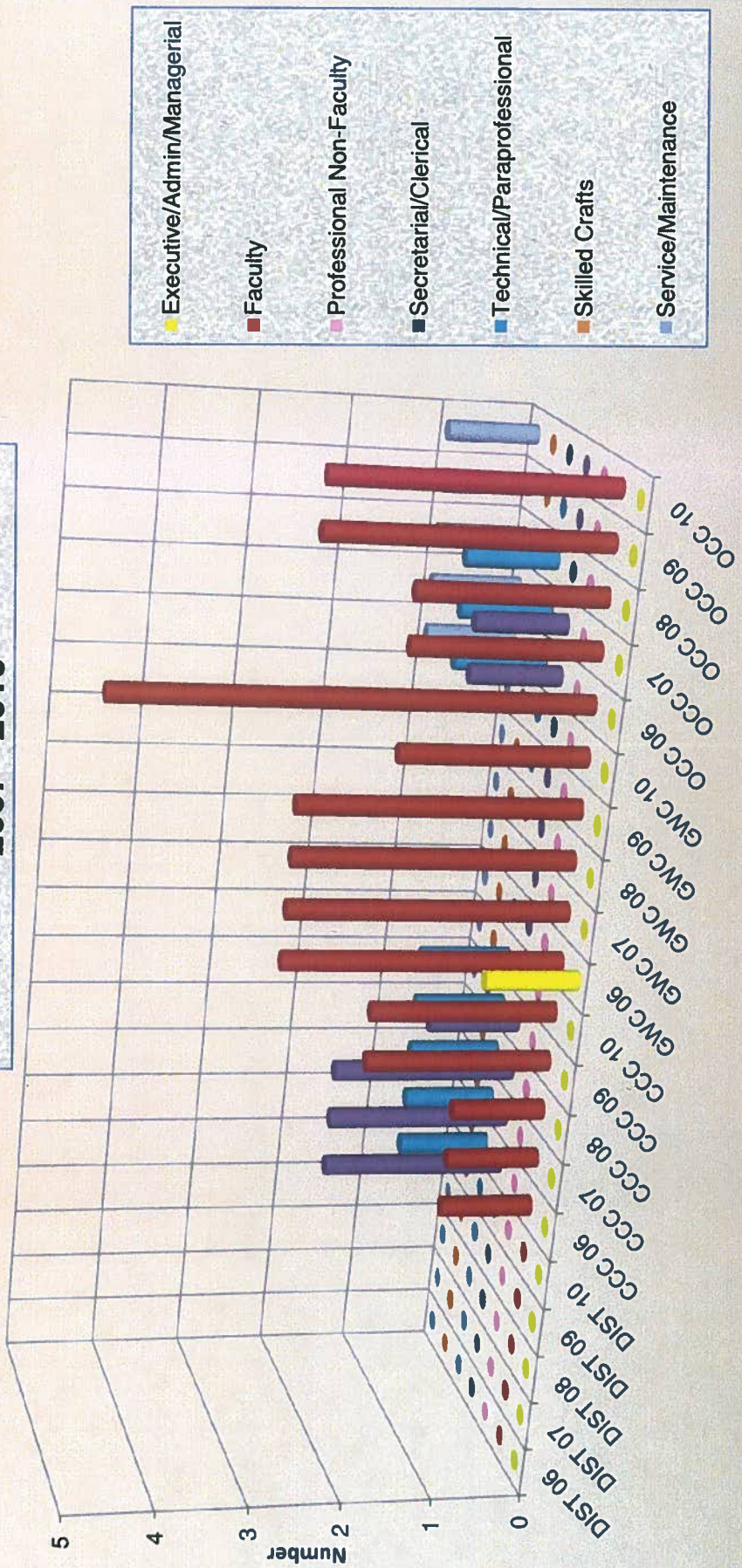
**Hispanics/Latinos
2006 - 2010**



Trends by Site – American Indian or Alaskan Native

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	CCC 06	CCC 07	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Faculty	0	0	0	0	0	1	1	1	2	2	3	3	3	3	2	5	2	2	3	2	5	2	2	3	3
Professional Non-Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Secretarial/Clerical	0	0	0	0	0	2	2	2	2	1	0	0	0	0	0	1	1	1	0	0	1	1	0	0	0
Technical/Paraprofessional	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1

**American Indian or Alaskan Native
2007 - 2010**

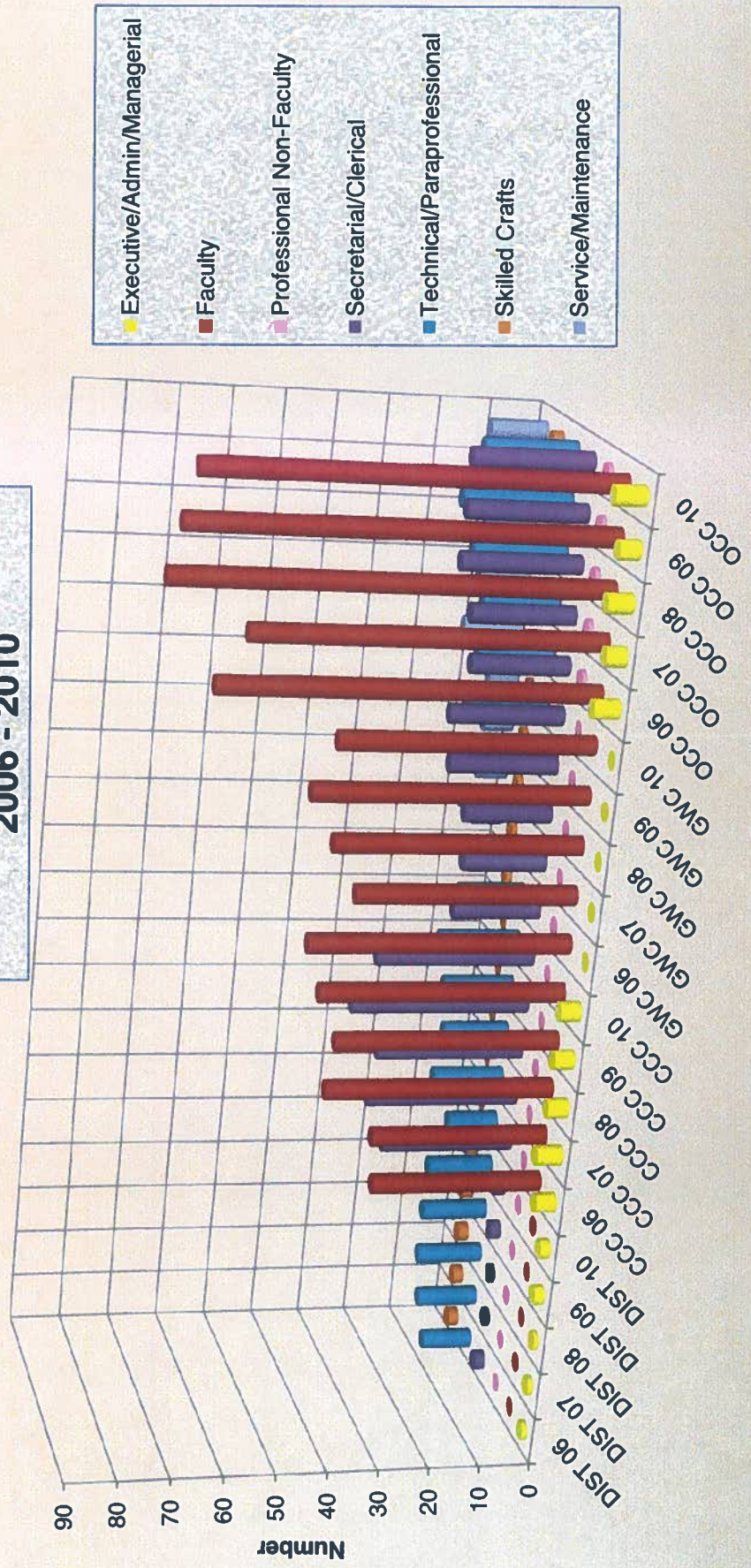


Location and Year

Trends by Site – Asians or Pacific Islanders

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	CCC 06	CCC 07	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	1	1	2	2	2	4	5	4	4	4	4	4	4	4	4	0	0	0	0	0	5	4	5	4	6
Faculty	0	0	0	0	0	33	34	44	43	47	50	42	47	52	48	71	66	81	79	77					
Professional Non-Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1
Secretarial/Clerical/Technical/Paraprofessional	2	1	1	2	2	26	30	29	35	31	17	16	17	21	22	19	20	23	23	23	19	20	23	23	23
Skilled Crafts	2	2	2	2	2	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	1	2	1	2
Service/Maintenance	0	0	0	0	0	2	3	4	3	3	7	6	6	6	6	12	10	10	11	11	10	10	11	11	

**Asians or Pacific Islanders
2006 - 2010**

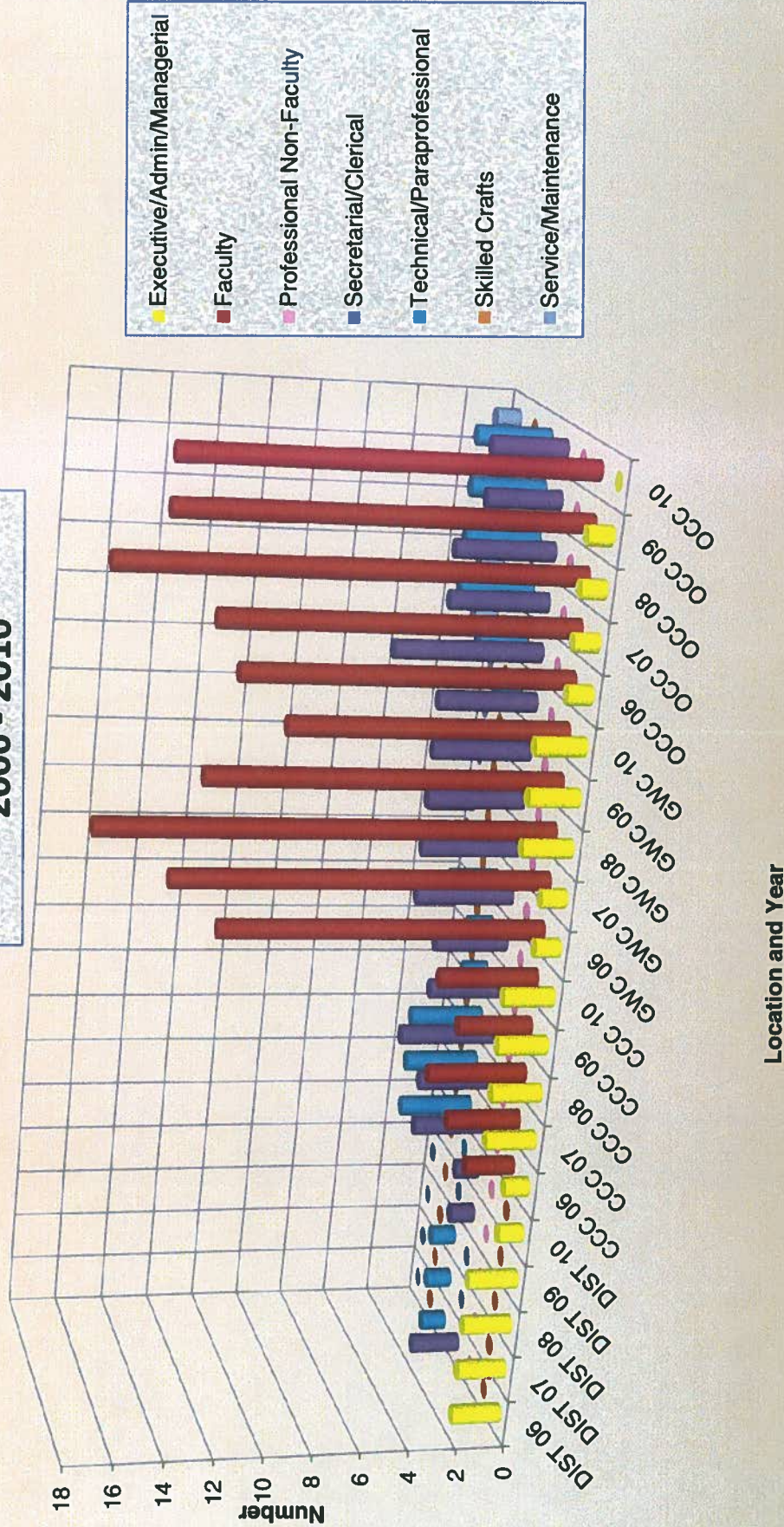


Location and Year

Trends by Site – Blacks/African Americans

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	CCC 06	CCC 07	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	2	2	2	2	1	1	2	2	2	2	2	2	2	2	2	1	1	2	2	2	1	1	1	1	0
Faculty	0	0	0	0	0	2	3	4	3	4	13	15	18	14	11	13	14	14	11	13	14	18	16	16	16
Professional Non-Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Secretarial/Clerical	2	0	0	1	1	3	3	4	3	3	4	4	4	4	4	4	4	4	4	4	6	4	4	3	3
Technical/Paraprofessional	1	1	1	0	0	3	3	3	1	1	2	1	0	1	1	2	1	0	1	1	2	3	3	3	3
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	2	2	2	0	0	2	2	0	0	0	1	1	1	1	1

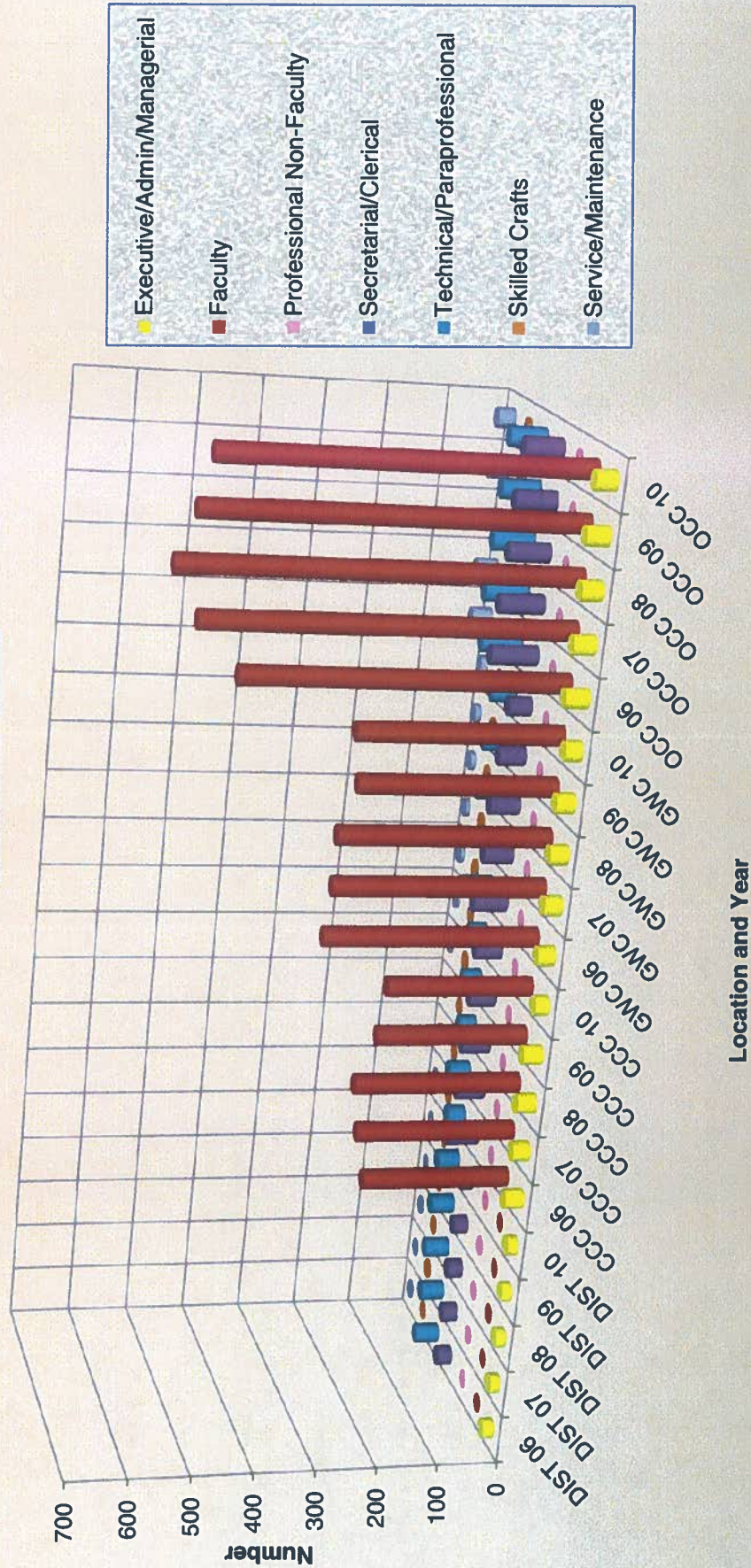
**Blacks/African-Americans
2006 - 2010**



Trends by Site – White/Caucasian

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	CCC 06	CCC 07	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	19	17	17	16	17	31	28	31	31	23	28	29	30	30	27	37	35	34	37	33					
Faculty	0	0	0	0	0	238	256	268	241	232	342	336	336	312	322	508	575	616	588	570					
Professional Non-Faculty	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Secretarial/Clerical	24	24	24	23	18	50	46	47	43	42	56	48	48	43	37	76	72	67	66	61					
Technical/Paraprofessional	39	38	40	39	36	29	35	27	30	29	48	51	44	42	39	66	70	67	62	59					
Skilled Crafts	2	2	1	0	0	2	2	2	2	2	4	4	3	3	2	6	5	5	5	4					
Service/Maintenance	2	2	2	1	1	3	5	4	4	4	8	8	8	11	10	34	35	34	33	29					

**Caucasians
2006 -2010**



Trends by Site – Persons with Disabilities

Occupation	DIST 06	DIST 07	DIST 08	DIST 09	DIST 10	CCC 06	CCC 07	CCC 08	CCC 09	CCC 10	GWC 06	GWC 07	GWC 08	GWC 09	GWC 10	OCC 06	OCC 07	OCC 08	OCC 09	OCC 10
Executive/Admin/Managerial	1	0	0	0	0	0	0	0	0	0	1	1	1	1	0	1	1	1	1	1
Faculty Professional Non-Faculty	0	0	0	0	0	1	1	1	1	0	8	6	8	8	7	8	8	6	6	5
Secretarial/Clerical/Technical/Paraprofessional	1	1	1	1	1	3	3	3	2	2	2	1	1	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0

**Persons with Disabilities
2006 - 2010**

